



# Unlock Norway

**Develop your business and  
#GoBeyond**

2024



# Expanding your business in Norway

Expanding into new international markets can be challenging due to the many issues to consider and resolve. Our Unlock Norway service can provide expert advice and insight to support you every step of the way. From helping you find the best location, to setting up a branch or subsidiary, we are committed to providing pragmatic and timely advice that allows you to focus on achieving your business goals.

International expansion is an important step, but with a dedicated international business adviser, who takes time to understand your business and customise the specific services you require, you'll know you have the support to manage the risks and maximise the potential a new market offers your business.

Our advisers can help at every stage of your company's growth cycle – from starting-up, raising venture funding, listing on a global exchange, acquiring or merging with another company, or using Norway as a base to expand into other markets – which means that whatever the challenge, we're at your side.



# We can help you with the following services



## Company set up

- Determining the appropriate corporate structure
- Company registration
- Determining if you have a permanent establishment in Norway
- Tax registrations
- Reporting obligations



## Outsourcing advice

- Bookkeeping
- Payroll services
- Fully outsourced and web-based solutions
- Custom made financial reporting and accounting services that suits your business
- KPI reporting and analysis
- Global coordination services



## Employment issues

- Employment agreements
- HSE card assistance
- Reward packages
- Pensions and benefits
- Global mobility
- Employment tax issues
- HR Strategy
- Onboarding
- Performance Management
- Learning and Development
- Culture, Employee Engagement
- Leadership
- Reorganization
- HR annual wheel



## Taxation services

- Corporate and international taxes
- Indirect taxes
- Tax structuring
- Personal taxation advice
- Transfer pricing
- Stock options and repatriation of funds
- Tax compliance services

# We can help you with the following services



## Business growth support

- Expert, tailored support to help you grow your business
- Introductions to key business communities
- Financial and tax due diligence
- Business valuation and financial modelling
- Mergers, demergers and acquisitions



## Financing your business

- Advice on debt, equity funding and government grants
- Exit readiness



## Audit and assurance

- Statutory and non-statutory audits
- GAAP conversions and compliance services
- Financial reporting advisory
- International financial reporting standards advisory
- Financial reviews

# Why choose Norway?



## Market opportunity

- Population of over 5 million people
- One of the most stable economies in the world
- An attractive market to export to due to high living standards



## Magnet for talent

- Norway's high-quality higher education system attracts talent from around the world, fostering innovation and expertise.
- Norway's commitment to equity ensures that talent from all backgrounds can thrive in its educational institutions.



## Business friendly environment

- Norwegian work culture emphasizes equality and accessibility.
- With a focus on trust, punctuality, and transparency, it encourages a conducive atmosphere for entrepreneurs and companies
- Balanced Work-Life Culture

# Why choose Norway? (continued)



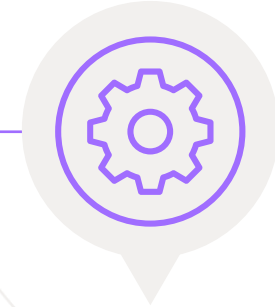
## Quality of life

- Norway consistently ranks high in global quality of life indices
- Norway has a culture that promotes an active lifestyle, emphasizing mental well-being and overall happiness
- Norway's healthcare system ranks among the world's best emphasizing equal access to care.



## Access to finance

- Stable, safe and sound financial institutions, ranked 4th in the world in 2023 Corruption Perceptions Index (Transparency International)
- Norway has a stable economy and a well-developed financial sector



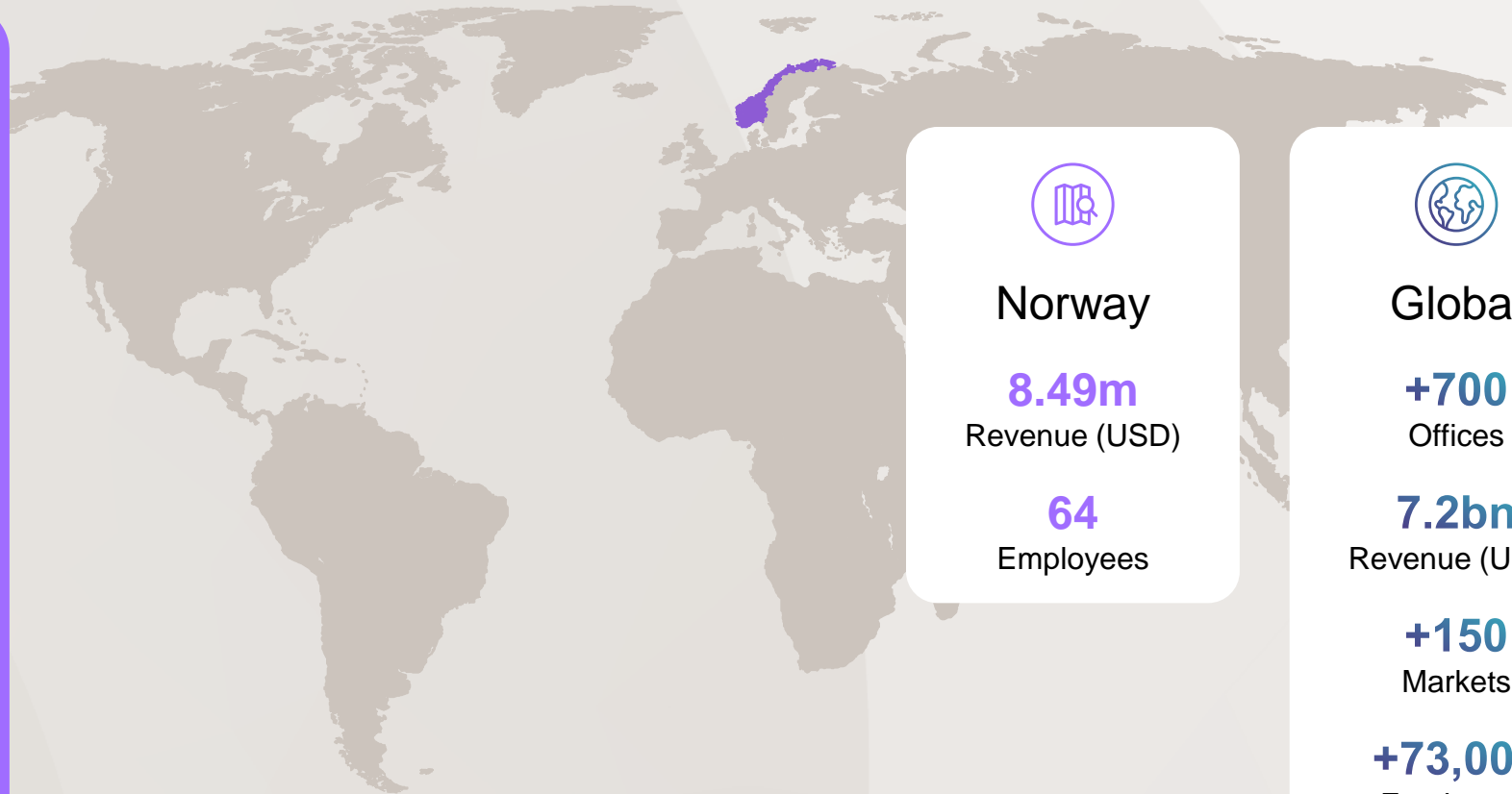
## Innovation Hub

- Innovation Norway powers the Global Entrepreneurship Program
- Norway boasts fully operational Digital Innovation Hubs

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These firms help dynamic organisations unlock their potential for growth by providing meaningful, actionable advice through a broad range of services. Proactive teams, led by approachable partners in these firms, use insights, experience and instinct to solve complex issues for privately owned publicly listed and public sector clients. Over 73,000 Grant Thornton people, across more than 150 markets, are focused on making a difference to clients, colleagues and the communities in which we live and work.



Norway

**8.49m**  
Revenue (USD)

**64**  
Employees



Global

**+700**  
Offices

**7.2bn**  
Revenue (USD)

**+150**  
Markets

**+73,000**  
Employees

# Contact

For more information about how we can help you Unlock Norway, please contact:



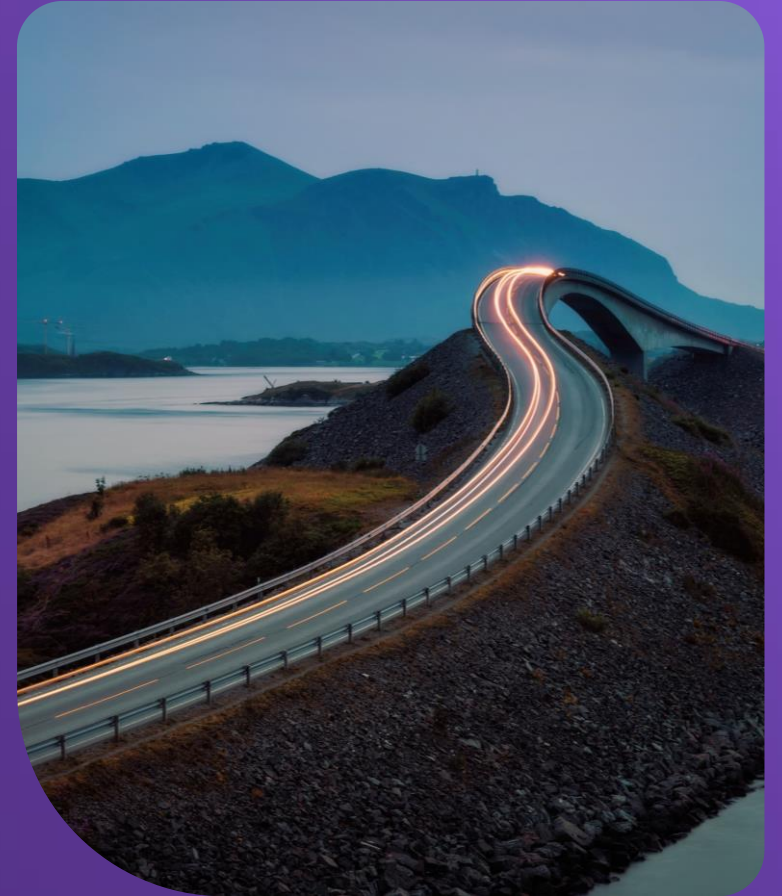
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